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NOTIFICATION.

No. L.S. 4271—L.W. 73-52-7, dated 8th November 1952.

Whereas Government of Mysore are of opinion that an industrial dispute exists between the workers and management of the several hotels in Bangalore specified in Schedule I below in respect of the points of dispute specified in the Schedule II below :—

And whereas the Government of Mysore consider it desirable to refer the dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Clause (*c*) of Sub-section (1) Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore are hereby pleased to refer the said dispute for adjudication to the Industrial Tribunal constituted in Government Notification No. L.S. 5330—L.W. 330-51-4, dated 28th March 1952.

SCHEDULE I.

1. High Grounds Hotel, High Grounds, Bangalore City.
2. Chandra Vilasa, Nagarthpet, Bangalore City.
3. My Hotel, High Grounds, Bangalore City.
4. Sri Gajanana Bhavan, Old Taragupet, Bangalore City.
5. Neo Mysore Cafe, Kempe Gowda Road, Bangalore City.
6. Krishna Bhavan Meals Hotel, G.K. Temple Street, Chickpet, Bangalore City.
7. Coffee and Milk Bar, Subedar Chattram Road, Bangalore City.
8. Santosh Vihar, 3, Silver Jubilee Park Road, Bangalore 2.
9. Cafe-de-Paradise, Opposite Puttannachetty Town Hall, Bangalore City.
10. Jaya Restaurant, Jaya Talkies, Chamarajapet, Bangalore City.
11. Bombay Ananda Bhavan, Chickpet, Bangalore City.
12. New Malabar Lodge, Balepet, Bangalore City.
13. Sri Anjaneya Prasanna, Goods Shed Road, Bangalore City.
14. Lalita Vilas, Ulsoor, Bangalore Cantonment.
15. Y.M.C.A. Restaurant, Bangalore Cantonment.
16. Mohan Cafe, Blackpalli, Bangalore Cantonment.
17. Sri Krishna Restaurant, Residency Road, Bangalore Cantonment.
18. Jayalakshmi Bhavan, No. 35, St. Thomas Church Road, Bangalore Contonment.
19. Sri Krishna Bhavan, Quadrant Square, Bangalore Cantonment.
20. Ravi Kala Restaurant, Avenue Road, Bangalore City.
21. Central Coffee Bar, Central Street, Bangalore Cantonment.

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SCHEDULE II.

1. Payment of minimum wages and increments to Hotel Workers as noted below :—

	Rs.
(*a*) Head Cook for sweets	125—5—150
(*b*) Head Cook for savories	80—4—120
(*c*) Assistant Cooks	60—3—90
(*d*) Servers	40—2—60
(*e*) Grinders	40—2—60
(*f*) Cleaners	30—2—50
(*g*) Stores, etc.	50—2—80

2. Fixing the minimum wage of an employee at Rs. 30 (Rupees thirty only) per month with free boarding and lodging.
3. Grant of bonus equal to three months' salary to each worker.
4. Supply of two sets of Uniforms to every worker for his use during working hours once in every six months.
5. Starting of Provident Fund Scheme.
6. Payment of compensation for injuries, etc., sustained in an accident while on duty.
7. Grant of leave on 12 festival holidays including May Day in a year in consultation with the Labour Association.
8. Guarantee of service.
9. Payment of Dearness Allowance to workers at 25 per cent of the wages paid to each worker, the minimum D.A. in any case being not less than Rs. 10 per mensem.
10. Grant of sick leave for 15 days with pay in full and further 15 days on half pay to each worker.
11. Payment of gratuity calculated at one month's salary for every year of service put in by the worker.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,
Secretary to Government,
Law Department

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